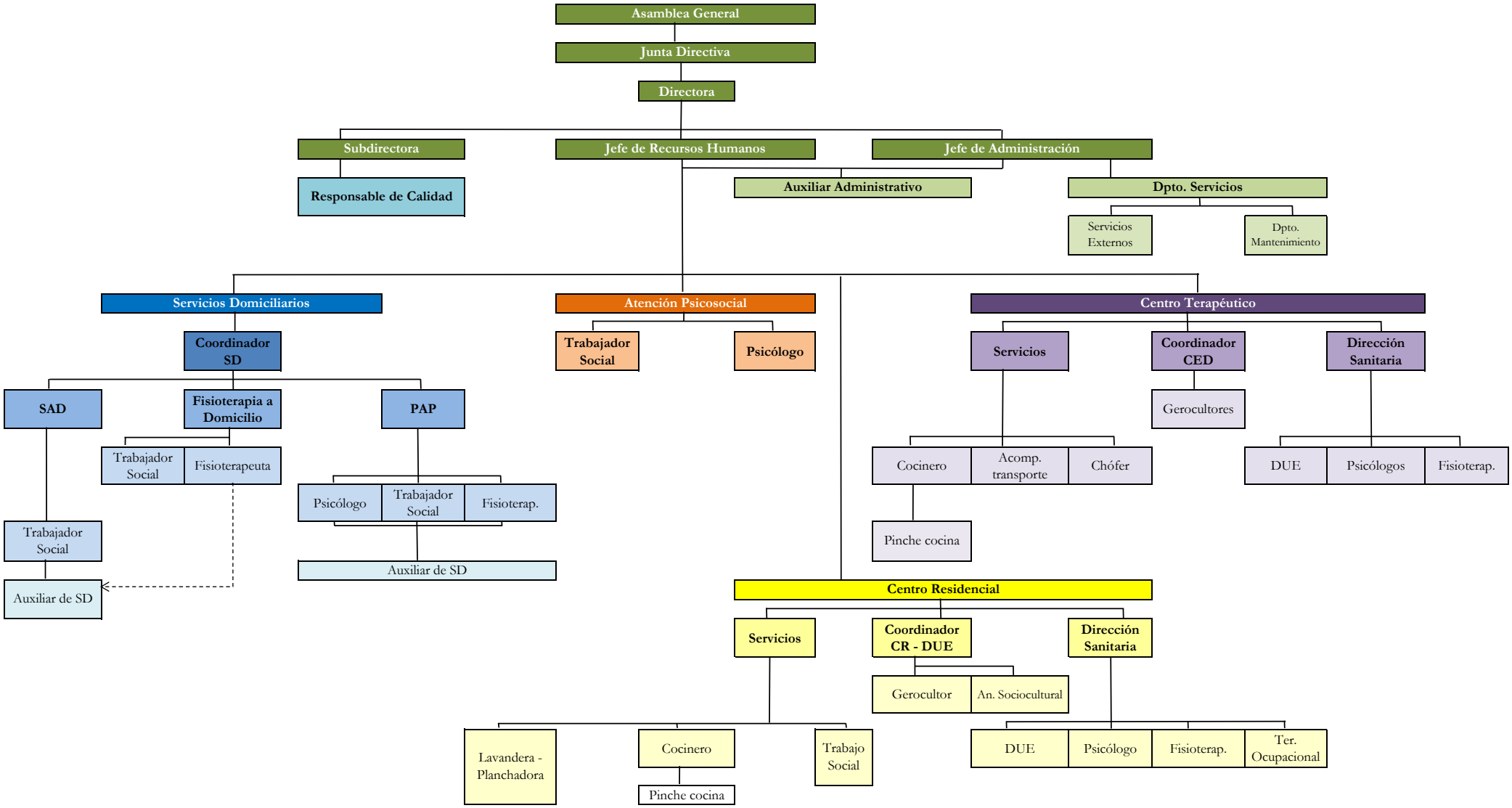Organigrama Jerárquico